



RENEWABLES FIRST

Associate - Energy Insights

Location: G-8 Markaz, Islamabad

Department: Data & Analytics

Type: Full time

Contract: 1 year

About Renewables First

Renewables First (RF) is a think and do tank for energy and the environment. RF's work addresses critical energy and natural resource issues with the aim of making energy and climate transitions fair and inclusive through impactful research, advocacy, and strategic partnerships.

About the Role

Renewables First is seeking an Associate - Energy Insights to drive data-driven research and analysis on Pakistan's energy sector. The Associate will lead the production of RF's flagship publications, respond rapidly to emerging developments in the energy space, and communicate insights to government, media and partner audiences.

This is a highly interdisciplinary role at the intersection of research, data, communications and stakeholder engagement. It is ideal for someone who can find the story behind the numbers and communicate it clearly to diverse audiences.

Key Responsibilities

1. Research & Analysis

- Develop and execute data-driven research projects that address critical issues in Pakistan's energy sector.
- Frame innovative energy policy questions, analyse relevant datasets, and develop actionable recommendations for key stakeholders.
- Lead the development and delivery of RF's flagship publications.
- Develop insights and rapid-response analysis on emerging topics in the energy sector, including thematic reports and partnership publications.
- Serve as a front-line researcher during major developments in the energy sector, producing timely analysis and insights.
- Work closely with RF's research teams to strengthen analytical quality and develop effective dissemination outputs.
- Support the Data team in identifying relevant information, sources, trends, and insights.

2. Communications & Outreach

- Collaborate with the Communications team on campaigns around research launches and key publications.
- Deliver press briefings and respond to journalist queries on RF's research and developments in the energy sector.
- Present RF's work at conferences, forums, and other public platforms.
- Represent RF in media engagements, including podcasts, live television, and other channels, particularly during fast-moving developments in the energy sector.



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- Contribute to RF's capacity-building initiatives, including delivering sessions for fellowship and training programs for young energy professionals.

3. Partnerships & Stakeholder Engagement

- Engage with key stakeholders, including government bodies, private sector players, and international partners, to present insights and contribute to informed decision-making.
- Build and maintain relationships with local and regional partner organizations.
- Collaborate across RF's internal teams, recognising that high-quality insights depend on strong cross-functional input.

4. Qualifications and Skills

- Master's degree in economics, engineering, public policy, energy studies, or a related field.
- 2 to 5 years of relevant experience in research and policy analysis, with a strong understanding of Pakistan's energy sector. This requirement may be waived in exceptional cases where a candidate holds a PhD in a related field.
- Strong quantitative skills and comfort working with numbers, datasets, and analytical tools.
- Ability to identify the story behind the data and translate complex analysis into clear, compelling narratives for diverse audiences.
- Excellent writing and communication skills, with confidence presenting to media, senior stakeholders, and public audiences.
- Strong interpersonal skills and the ability to work collaboratively across teams and with external partners.
- Strong awareness of current affairs and evolving trends in the energy sector.
- Openness to learning new skills and tools, including data visualization and market analysis techniques.
- Self-driven and proactive, with a strong capacity to take initiative and manage multiple priorities.

What We Offer

- Competitive salary commensurate with experience.
- Opportunities for professional growth and development in the renewable energy and climate action sector.
- A dynamic and collaborative work environment with a team passionate about driving positive change.
- The opportunity to contribute to Pakistan's energy transition through research, analysis and public engagement.

Application

If you would like to become part of our dynamic team, apply at your earliest. Applications will be processed on a rolling basis.

Please email a letter of motivation, along with your CV in one PDF document, to hr@renewablesfirst.org. Please use the following format for the file name: "First name_Last name_Job Title". Please include Associate - Energy Insights in the email subject line.

Female candidates are strongly encouraged to apply.